



Minutes of the meeting of the EMPLOYER'S SIDE of the JOINT NEGOTIATING COMMITTEE held on MONDAY 27 JUNE 2016 at 10.16am

**Present:** Councillor Morris (in the Chair)  
Councillors Buckley, Gowans, Green and Miles.

**Officers:** M Devlin-Hogg (Head of Human Resources & Strategy), M Cox (Head of People), N Jones (Service Director [Finance & Resources]), C Stanton (Pay & Reward Manager) and T Milner (Committee Manager).

**Apologies:** Councillors Eastman and Middleton.

**JNCE01 ELECTION OF CHAIR**

To note that Councillor Middleton (Cabinet member for Resources and Innovation), was elected Chair of the Committee for 2016/17 at the special meeting of the Committee on 25 May 2015.

**JNCE02 APPOINTMENT OF VICE-CHAIRS**

To note that Councillors Eastman and Morris be appointed Vice-Chairs of the Committee for 2016/17, as elected at the special meeting of the Committee on 25 May 2016.

**JNCE03 MINUTES OF PREVIOUS MEETINGS**

That the Minutes of the meetings of the Employer's Side of the Joint Negotiating Committee held on 22 February 2016 and the special meeting of the Employer's Side of the Joint Negotiating Committee on 25 May 2016 be approved and signed by the Chair as correct records.

**JNCE04 DISCLOSURES OF INTEREST**

Councillor Gowans disclosed a personal interest being a Branch Officer and a member of the UNISON Trade Union.

**JNCE05 MATTERS ARISING FROM THE JOINT NEGOTIATING COMMITTEE MEETING - 27 JUNE 2016**

The Committee considered ratifying the decisions reached at the Joint Negotiating Committee.

RESOLVED -

That the following decisions of the Joint Negotiating Committee be ratified:

1. That a specific policy in respect of voluntary redundancy would be drawn up, with no change to current principles or practice.
2. That the period of pay protection be reduced to a period of one year at 100% of current pay, to take effect from 1 September 2016.

**JNCE06**

**DATE OF THE NEXT MEETINGS**

It was noted that the date of the next Briefing meeting for the Committee was Monday 12 September 2016 at 10.00am, and the next scheduled meeting of the JNC(E) was to be held on Monday 3 October 2016 at 10.00 a.m., following the conclusion of the JNC.

THE CHAIR CLOSED THE MEETING AT 10.20 AM