

EMPLOYER'S SIDE OF THE JOINT NEGOTIATING COMMITTEE 13 MARCH 2014 - DECISIONS

AGENDA ITEM NUMBER	SUBJECT AND DECISION	DECISION REFERRAL	PERSON RESPONSIBLE FOR ACTION
5.	<p>Matters Arising from the Joint Negotiating Committee 13 March 2014</p> <p>Pay and Reward That the following decisions of the JNC be ratified:</p> <ol style="list-style-type: none"> 1. That the update on Pay and Reward be noted. 2. That the result of the UNISON formal ballot undertaken in recommending the revised Pay and Reward package to their Union members resulted in 70% voting in favour of the recommendation and 30% voting against the recommendation, be noted. 3. That the result of the formal ballot of GMB members already reported allowed the GMB to sign the revised collective agreement along with UNISON, be noted. 4. That the appropriate Regional Officers for GMB and UNISON would be the formal signatories to the revised collective agreement with the Council, be noted. 5. That the collective agreement between the Council and GMB and UNISON that included the new Pay and Reward package be in place for implementation from 1 April 2014, be noted. 	-	<p>Democratic Services Manager / Strategic HR Manager</p> <p>GMB / UNISON Regional Officers</p> <p>GMB / UNISON Regional Officers</p> <p>Strategic HR Manager/ GMB Regional Officer/ UNISON Regional Officer</p>

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5.	<p data-bbox="360 272 1413 308">Matters Arising from the Joint Negotiating Committee 13 March 2014</p> <p data-bbox="360 347 719 383">Pay and Reward (Cont)</p> <p data-bbox="360 435 1458 691">6. That, as agreed at the JNC(E) meeting held on 10 February 2014, Minute JNCE26, and subject to any final minor amendments of the Pay Policy Statement, Financial Year 2014/15 be recommended for adoption by the full Council meeting of 26 March 2014, with an accompanying note explaining the need for a revised Pay Policy being made available to Members now that the revised pay arrangements and Terms and Conditions of Service have been agreed.</p>	Council	Democratic Services Manager / Strategic HR Manager