

Minutes of the meeting of the EMPLOYER'S SIDE of the JOINT NEGOTIATING COMMITTEE held on THURSDAY 13 MARCH 2014 at 10.19 am

Present: Councillor Dransfield (Chair)
Councillors Edwards, Miles (substitute for Wallis), Richards and C Williams (substitute for Eastman).

Officers: D Hill (Chief Executive), N Jones (Assistant Director Financial Management), C Weir (HR Service Delivery Manager), C Stanton (Strategic HR Manager), K Williams (HR Manager) and T Milner (Committee Manager).

Apologies: Councillors A Geary, Eastman and Wallis

JNCE33 ISSUES ARISING FROM THE JOINT NEGOTIATING COMMITTEE – 13 MARCH 2014

The Committee considered ratifying the decisions reached at the meeting held immediately before this meeting.

RESOLVED -

1. That the result of the UNISON formal ballot undertaken in recommending the revised Pay and Reward package to their Union members resulted in 70% voting in favour of the recommendation and 30% voting against the recommendation, be noted.
2. That the result of the formal ballot of GMB members already reported allowed the GMB to sign the revised collective agreement along with UNISON, be noted.
3. That the appropriate Regional Officers for GMB and UNISON would be the formal signatories to the revised collective agreement with the Council, be noted.
4. That the collective agreement between the Council and GMB and UNISON that included the new Pay and Reward package be in place for implementation from 1 April 2014, be noted.
5. That, as agreed at the JNC(E) meeting held on 10 February 2014, (Minute JNCE26), and subject to any final minor amendments of the Pay Policy Statement, for the Financial Year 2014/15 being recommended for adoption by Council on 26 March 2014, with an accompanying note explaining the need for a revised Pay Policy being made available to Members now that the revised pay arrangements and Terms and Conditions of Service had been agreed

THE CHAIR CLOSED THE MEETING AT 10.21 AM