

EMPLOYERS SIDE OF THE JOINT NEGOTIATING COMMITTEE

AGENDA

THURSDAY, 13 MARCH 2014

At the conclusion
of the Joint Negotiating Committee

ROOM 2
CIVIC OFFICES
CENTRAL MILTON KEYNES

Chair: Councillor Dransfield
Councillors: Eastman (Substituted by Councillor C Williams), Edwards, A Geary, Richards
and Wallis (Substituted by Councillor Miles) 1 Conservative vacancy

If you have any enquires about this agenda please contact: Tina Milner, Committee Manager,
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AGENDA

1. Chairman's Welcome

2. Apologies

3. Minutes of Previous Meetings

To approve, and the Chair to sign as correct records, the Minutes of the meetings of the Employers Side of the Joint Negotiating Committee held on 24 February 2014 before the JNC (Item 3[a]) (Pages 3 to 4) and 24 February 2014 following the JNC (Item 3[b]) (Page 5).

4. Disclosure of Interests

Members to declare any disclosable pecuniary interests, or personal interests (including other pecuniary interests), they may have in the business to be transacted, and officers to disclose any interests they may have in any contract to be considered.

5. Matters Arising from Joint Negotiating Committee Meeting 13 March 2014

To consider and ratify any decisions arising from the Joint Negotiating Committee Meeting on 13 March 2014.



Minutes of the meeting of the EMPLOYER’S SIDE of the JOINT NEGOTIATING COMMITTEE held on MONDAY 24 FEBRUARY at 09.00am

- Present:** Councillor Dransfield - Chair
 Councillors Eastman, Edwards, A Geary, and C Williams (Substituting for Councillor Richards)
- Officers:** T Hannam (Corporate Director - Resources), C Stanton (Strategic HR Manager), K Williams (HR Manager), C Weir (HR Service Delivery Manager) and D Imbimbo (Committee Manager)
- Apologies:** Councillors Richards and Wallis

JNCE28 MINUTES

RESOLVED -

That the minutes of the Committee meetings of the Employers Side of The Joint Negotiating Committee held on 3 February 2014 and 10 February 2014 be approved and signed by the Chair as correct records.

JNCE29 EXCLUSION OF PRESS AND PUBLIC

RESOLVED –

That the public and press representatives be excluded from the meeting by virtue of Paragraph 4 (Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter’s) of Part I of Schedule 12A of the Local Government Act 1972, in order that the Committee consider developing a negotiating stance in respect of:

Pay and Reward

JNCE30 PAY AND REWARD

The Committee received an oral update in respect of Pay and Reward from the Strategic Human Resources Manager, and was advised that the representatives from the Unions would attend the meeting of the

Joint Negotiating Committee at 09:30 on 24 February 2014 to tell the Committee the outcome of the informal ballots and proposed way forward.

The timelines in respect of the various possible scenarios were explained.

RESOLVED

That the Oral update be noted.

THE CHAIR CLOSED THE MEETING AT 09:18AM



Minutes of the meeting of the EMPLOYER'S SIDE of the JOINT NEGOTIATING COMMITTEE held on MONDAY 24 FEBRUARY at 09.48am

- Present:** Councillor Dransfield - Chair
Councillors Eastman, Edwards, A Geary, and C Williams (Substituting for Councillor Richards)
- Officers:** T Hannam (Corporate Director - Resources), C Stanton (Strategic HR Manager), K Williams (HR Manager), C Weir (HR Service Delivery Manager) and D Imbimbo (Committee Manager)
- Apologies:** Councillors Richards and Wallis

JNCE31 PAY AND REWARD

The Committee noted that an update had been received from the union representatives and that UNISON were now able to proceed to conduct a formal ballot of its membership to form a position to be available for the next meeting of the JNC on 13 March 2014

RESOLVED –

1. That the result of the informal UNISON Ballot be noted, and;
2. That the move to a formal ballot be noted.

JNC32 DATE OF NEXT MEETING

That the date of the next meeting of the JNC(E) is scheduled for 13 March 2014 at 9.00am.

THE CHAIR CLOSED THE MEETING AT 09:50AM