

Action Plan addressing recommendations from the Ofsted Focused Visit – Pathway Plans

This action plan addresses the areas for improvement needed in pathway plans following the Ofsted Focused Visit of Milton Keynes CSC in September 2020

Progress of this action plan is review at bimonthly meetings with key leads for the action plan; Sophie Marshall (Principal Social Worker), Maria Rogers (Deputy Team Manager of 16 plus team), Julia Roberts (Team Manager Safeguarding),

Key to RAG Rating

The RAG status should be interpreted as follows:

RAG Shading	Action Status
	Action not yet started.
	Action in progress and on schedule to complete on time as planned.
	Action in progress but at risk of not completing on time as planned.
	Action started, but blocked; key milestone not met, or other as yet unresolved impediment to completion.
	Action completed successfully.

Actions	Owner(s)	Progress / Outcome	RAG
To increase quality of plans the team will be offered training by our SoS consultant on the completion of pathway plans	SM/MR	This training has had the funding agreed and is awaiting a date from the consultant SM to chase 15.2.2021 if no response.	
Management sign off of pathway plans needs to be clear	MR	Sign off can not be added to the SoS form in the current format. There fore a management decision case note will be added to ensure that there is an audit trail of management endorsement of the plan. As capacity in the team increases, this case note will also include a brief summary as to why the manager has agreed sign off.	
CCR review outcomes/actions. There is no place in the current plan for these to be recorded. Chairs currently have an inconsistent approach to recording these.	JR	Chairs will be directed to include their summary of the CCR including outcomes in an IRO case note. This may also be recorded in the letter to the child, but must be detailed in the IRO case note.	
The quality of pathway plans was found to be inconsistent through the Ofsted inspection. Following the delivery of the training there will be a thematic audit of Pathway Plans to look at improvements in quality.	SM/MR	Audit to take place 3.5.2021	