

Learning and Development - Non Schools

| | | | |
|----------------------------------|------------|------------|------------|
| FORECAST BUDGET 2004/2005 | 54,741,380 | 54,741,380 | 54,741,380 |
|----------------------------------|------------|------------|------------|

| PERMANENT VIREMENTS BETWEEN DIRECTORATES | 2005/06 | 2006/07 | 2007/08 | COMMENTS |
|---|-----------------|-----------------|-----------------|-----------------|
| | £ | £ | £ | |
| 1 Transfer from LEA to Schools Block | (11,420) | (11,420) | (11,420) | |
| TOTAL PERMANENT VIREMENTS | (11,420) | (11,420) | (11,420) | |

| INFLATION | 2005/06 | 2006/07 | 2007/08 | COMMENTS |
|---|----------------|------------------|------------------|---|
| | £ | £ | £ | |
| Pay Inflation | | | | |
| 1 Pay Inflation (superann at planned level) | 556,930 | 1,091,760 | 1,659,830 | Pay 2.95%2005-6, 2.95% 2006-7, 3% 2007-8 & Employers Superann 1.5% |
| 2 Salary Increments (superann at planned level) | 297,530 | 635,050 | 952,380 | Pay 2.95%2005-6, 2.95% 2006-7, 3% 2007-8 & Employers Superann 1.5% |
| 3 Additional Superann as a result in pension fund performance | 0 | 73,590 | 77,290 | Additional 0.6% increase in 2006-07 only in line with Corporate Guidance |
| 3 Vacancy Provision inflation | (11,460) | (23,710) | (35,920) | Inflation on 3% vacancy provision |
| 4 Vacancy Provision increase | (87,920) | (92,040) | (96,110) | Additional 1% on vacancy provision - offset by increased recruitment costs |
| 5 Recruitment Costs | 87,850 | 92,030 | 96,250 | 1% of Salaries (Only non front line staff for Children's Services) |
| 6 Pay Inflation JNC Restructure | 0 | 890 | 1,820 | Inflation element of JNC pay scale restructure |
| 7 JNC pay scale restructure | 30,000 | 30,000 | 30,000 | New pay structure for JNC paid staff in the Youth Service (negotiation conclusion not reached so far) |
| 8 Pay inflation | 12,190 | 15,050 | 18,030 | Inflation needs to be increased for Soulbury to 3.5%, 3%, 3% likely outcome of pay negotiations |
| 9 Pay inflation - salary increments | (990) | (1,790) | (950) | Soulbury increments for 1 Sept '04 recalculated based on actuals |
| Total Pay Inflation | 884,130 | 1,820,830 | 2,702,620 | |
| Contractual Inflation | | | | |
| 1 Electricity | 26,700 | 45,720 | 59,510 | 29% 2005-6, 16% 2006-7, 10% 2007-8 |
| 2 Gas | 17,540 | 23,670 | 30,420 | 40% 2005-6, 10% 2006-7, 10% 2007-8 |
| 3 Water | 2,160 | 4,470 | 6,890 | 6% 2005-6, 6% 2006-7, 6% 2007-8 |
| 4 NNDR | 8,270 | 16,830 | 25,660 | 3.1% 2005-6, 3.1% 2006-7, 3.1% 2007-8 |
| 5 Insurance | 4,320 | 8,910 | 13,680 | 5% 2005-6, 5% 2006-7, 5% 2007-8 |
| 6 District Audit Fees | 2,360 | 4,750 | 7,230 | 3% 2005-6, 3% 2006-7, 3% 2007-8 |
| 7 Landscaping Contracts | 28,680 | 59,300 | 92,090 | 7% 2005-6, 7% 2006-7, 7% 2007-8 |
| 8 Cleansing Contracts | 12,730 | 26,260 | 40,600 | 6% 2005-6, 6% 2006-7, 6% 2007-8 |

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| INFLATION | 2005/06 £ | 2006/07 £ | 2007/08 £ | COMMENTS |
|--|------------------|------------------|------------------|--|
| 9 Bucks CC SLA for Museums & Archives | 12,000 | 24,000 | 36,000 | The item refers to the current overall shortfall in the Museum and Archive Service SLA with Bucks C.C. The shortfall is primarily in relation to the contribution to the salary of the Heritage Development Officer. In addition a new SLA will transfer the HDO to employment of MKC and result in a new JD and revaluation of post and salary. |
| 10 Home to School Transport | 156,530 | 320,900 | 493,490 | 5% per annum, as per average recent price increases within a wide spectrum |
| 11 Licences | 9,220 | 24,630 | 41,290 | Initial rise to cover recent significant price increases, thereafter 10% per annum to reflect captive market. Those licences purchased on behalf of schools are included as part of the moves to generate more income by charging full cost to schools. |
| 12 Internal Placements | 54,200 | 110,020 | 167,500 | 3% 2005-6, 3% 2006-7, 3% 2007-8 (MKC Foster Carers, Adoption Allowances) |
| 13 External Placements | 171,200 | 351,240 | 540,580 | Assumes 5% Residential, 3.2% Short-Term Fostering and 5.9% Permanent Fostering, based on changes in daily rates for continuing placements between 2003/04 and 2004/05. |
| 14 Contractual grants to voluntary organisations | 32,010 | 64,990 | 98,960 | 3% Inflation each year. These are SLA's with organisations and not Grants to Voluntary organisations. We have to inflate these budgets in line with information from the organisations in respect of predicted increases (contractually agreed). This is partially offset by an increase in partnership funding re:Children's Rights (see Non Statutory Income). |
| 15 PPP Recharges | 60,800 | 123,370 | 187,730 | 2.9% inflation |
| 16 Corporate Recharges | 140,720 | 286,990 | 439,130 | 4% inflation |
| 17 Theatre & Gallery Maintenance contract | 6,490 | 13,440 | 20,890 | Assumes 7.15% inflation pa. Linked to NEDO price adj formula for calculating increases in mtce costs based on costs of labour & materials. 2002 increase was 7.13%. |
| 18 Leisure Landscape | 25,920 | 48,680 | 72,830 | Landscape contracts 7.2% 2004-05, 5.9% 2005-06 & 2006-07; |
| 19 Leisure Cleaning | 4,190 | 8,680 | 13,470 | Contract Cleaning (Ocean contract) 7% last year's was 5.66% |
| 20 Bletchley Leisure Centre Contract | 10,790 | 21,910 | 33,360 | Assumes 3% inflation pa. Linked to RPI |
| 21 Sports Ground Cleaning Contract | 1,280 | 2,680 | 4,160 | Assumes 7% |
| 22 Window Cleaning Contracts | 230 | 460 | 690 | Assumes 7% |
| 23 Bucks CC SLA 9% inflationary increase | 18,500 | 38,000 | 60,000 | Bucks County Council SLA for Student Support inflationary increases 9% for all years. |
| 24 Bucks CC SLA | 12,910 | 26,470 | 40,700 | Bucks CC SLA for the Library Services inflation increased by 5% to meet contractual requirements as previously indicated |
| Total Contractual Inflation | 819,750 | 1,656,370 | 2,526,860 | |
| TOTAL INFLATION | 1,703,880 | 3,477,200 | 5,229,480 | |

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| EFFICIENCIES & SAVINGS | 2005/06 £ | 2006/07 £ | 2007/08 £ | COMMENTS |
|--|------------------|------------------|------------------|---|
| Efficiency as a result in changes of work practise | | | | |
| 1 Learning & Skills | (30,100) | (23,000) | (23,000) | Increase in commercial lettings from meeting room at Stony Stratford Library (£5k in yr 1, with estimated £42k capital input at a minimum: linked to capital bids for 2005/06 re SS library and DDA changes (Ref no 2005-06/EPCS33), income from coffee machines in CMK Library (£1k income in yr 1 with £5k investment which is included in CMK capital bid for 2005/06) , increased income from audio-visual loans (£6k income from £3k investment), recharges to other Council depts for services (e.g. ACE support for family learning) and reduction of Student Support administration costs by 6% (subject to negotiation with Bucks CC). THE LIBRARY EFFICIENCIES ARE DEPENDENT ON INVESTMENT (CAPITAL OR REVENUE) and on negotiation with others in some cases. |
| 2 Leisure Services | 0 | (10,000) | (10,000) | Parish Transfers of Community Facilities. Most parishes have rejected the package on offer and it is unlikely that significant savings can be achieved in the short term. Possible medium term savings if the CPPC transfer goes through. |
| 3 Capital and assets | (30,000) | (30,000) | (30,000) | Combine capital financial monitoring function into work of other sections |
| 4 Children's Services - Potential contract foster care scheme | 0 | (20,000) | (40,000) | Potential contract foster care scheme (£0k/£20k/£40k). |
| 5 Leisure Services | (2,000) | (2,000) | (2,000) | Remove/reduce the HBS/Internal Audit requirement to have 21 days notice of any facility bookings. Will increase the number of bookings taken, creating more income, but opens us to greater risk of payment default after the event unless HBS systems can turn payments round in a shorter time. Internal Audit have approved this approach. |
| 6 Leisure Services | 0 | (10,000) | (10,000) | Devolve Heelands and Kents Hill Sports Grounds to Sports Club Management. There may be some savings from transferring these facilities to voluntary management in response to requests received from the clubs that use them. |
| 7 Aid to Students | (12,500) | (12,500) | (12,500) | support to individual students managed by Education Welfare - underspend |
| 8 Advisers | (25,950) | (44,110) | (66,600) | Reversal of figure shown under demographic growth, hence need to deliver the service to an expanding population (10% more pupils over three year) with the same level of resources. |
| 9 Music Service | (12,000) | (20,200) | (30,600) | As above |
| 10 School Support Team | (27,000) | (45,500) | (69,000) | As above |
| 11 Recruitment and retention | (2,250) | (3,810) | (5,790) | As above |
| 12 Communications | (2,550) | (4,290) | (6,540) | As above |
| 13 Capital and Assets | (11,800) | (19,900) | (30,200) | As above |
| 14 Pupil Support Admin | (1,660) | (2,790) | (4,240) | As above |
| 15 Home to School Transport | (93,930) | (190,650) | (290,310) | As above |
| 16 Advisory Service | 0 | (25,950) | (25,950) | Alter 2 Adviser posts to become high level admin posts |
| 17 SEN - reduce requirement for Home to School Transport for Special Schools to reflect tighter eligibility criteria | (30,000) | (20,000) | (10,000) | As the needs of the Special School population become increasingly complex so the ability to sustain this position will become more difficult |
| 18 Realignment of Youth Services | (20,000) | (20,000) | (20,000) | Closure of Wolverton Youth Centre, with service delivered through other buildings in Wolverton. Service to be redeveloped in new Radcliffe site. |
| Total Efficiency Savings | (301,740) | (504,700) | (686,730) | |

Learning and Development - Non Schools

| EFFICIENCIES & SAVINGS | 2005/06 £ | 2006/07 £ | 2007/08 £ | COMMENTS |
|---|----------------------|----------------------|----------------------|--|
| Spend to Save Initiatives | | | | |
| 1 Children's Services - Expenditure on External Placements Contract Officer | 29,770 | 31,990 | 34,340 | Expenditure for a dedicated Contract Officer. Based on Grade 7 + On-costs (Sp A029 in 05/06). |
| 2 Children's Services - Savings on External Placements via Contract Officer & Buying Team | (29,770) | (51,990) | (74,340) | Reduction in cost of external placements being investigated by the Buying Team on behalf of the Council, but still very speculative. |
| Total Spend to Save Initiatives | 0 | (20,000) | (40,000) | |
| Other Savings (including one off's) | | | | |
| 1 Pension Fund Strain | (37,410) | (37,410) | (37,410) | Current budgets for additional pension costs are based on payments ceasing in 05/06 |
| Total Other Savings | (37,410) | (37,410) | (37,410) | |
| TOTAL EFFICIENCIES & SAVINGS | (339,150) | (562,110) | (764,140) | |

| ESSENTIAL GROWTH | 2005/06 £ | 2006/07 £ | 2007/08 £ | COMMENTS |
|--|----------------------|----------------------|----------------------|---|
| Demographic Growth | | | | |
| 1 Salaries (Children's Services) - Social Workers | 29,770 | 62,970 | 99,900 | +1 FTE Social Worker each year. |
| 2 Section 17 Non-Looked after children | 20,000 | 40,000 | 60,000 | Increase resources for family support plans. |
| 3 Advisers | 25,950 | 44,110 | 66,600 | 3% 2005-6, 2% 2006-7, 2.5% 2007-8. (Reversed out as an efficiency saving) |
| 4 Music Service | 12,000 | 20,200 | 30,600 | 3% 2005-6, 2% 2006-7, 2.5% 2007-8. (Reversed out as an efficiency saving) |
| 5 School Support team | 27,000 | 45,500 | 69,000 | 3% 2005-6, 2% 2006-7, 2.5% 2007-8. (Reversed out as an efficiency saving) |
| 6 Recruitment and retention | 2,250 | 3,810 | 5,790 | 3% 2005-6, 2% 2006-7, 2.5% 2007-8. (Reversed out as an efficiency saving) |
| 7 Communications | 2,550 | 4,290 | 6,540 | 3% 2005-6, 2% 2006-7, 2.5% 2007-8. (Reversed out as an efficiency saving) |
| 8 Licences | 2,760 | 4,660 | 7,080 | 3% 2005-6, 2% 2006-7, 2.5% 2007-8 |
| 9 Capital and Assets | 11,800 | 19,900 | 30,200 | 3% 2005-6, 2% 2006-7, 2.5% 2007-8. (Reversed out as an efficiency saving) |
| 10 Pupil Support Admin | 1,660 | 2,790 | 4,240 | 3% 2005-6, 2% 2006-7, 2.5% 2007-8. (Reversed out as an efficiency saving) |
| 11 Home to School Transport | 93,930 | 190,650 | 290,310 | 2.5%. (Reversed out as an efficiency saving) |
| 12 SEN - Educational Psychologist | 0 | 47,600 | 49,030 | 2.06 per 10,000 head of population 0 - 19 - require additional post in 2006/7 |
| 13 Salaries (Children's Services) - Social Work Assistant | 25,280 | 27,120 | 29,130 | +1 FTE Social Work Assistant. |
| 14 Salaries (Children's Services) - Disability Social Worker | 25,280 | 27,120 | 29,130 | +1 FTE Disability Worker. |
| Total Demographic Growth | 280,230 | 540,720 | 777,550 | |
| Unavoidable Growth (Statutory & Grants to / from FSS) | | | | |
| 1 SEN - Mediation Service (Global Mediation) | 2,100 | 2,150 | 2,210 | 3% |
| 2 Home to School Transport | 153,120 | 68,070 | 68,070 | Increased no. of school days - 04/05 184 days, 05/06 193 days, 06/07 188 days , 07/08 not yet certain |

| ESSENTIAL GROWTH | 2005/06 £ | 2006/07 £ | 2007/08 £ | COMMENTS |
|----------------------------------|----------------------|----------------------|----------------------|---|
| 3 Strategic Director | 44,000 | 45,950 | 0 | Project Manager Children's Trust MKC9/10 for 2 years. Needed to take forward the agenda expected by the forthcoming Children's Act. |
| 4 School System Review | 64,000 | 83,000 | 55,000 | Home to School Transport & admin |
| 5 School System Review | 53,000 | (214,000) | (218,000) | SSR costs - LEA |
| 6 School System Review | (10,000) | (4,000) | 0 | SEN assessments/casework |
| 7 School System Review | (22,000) | (28,000) | 0 | LEA admin for Double intake |
| 8 Reinstatement of Theatre Grant | 283,750 | 282,850 | 289,920 | Reinstatement of Theatre Grant (after 2004/05 payment holiday) |
| 9 599 Avebury Boulevard | 106,370 | 0 | 0 | Estimated costs of temporary office accommodation including first year rental and utilities |

Learning and Development - Non Schools

| | | | | |
|---|----------------|------------------|------------------|--|
| 10 YOT - Salary regradings | 2,390 | 2,610 | 2,810 | Regrading of staff at YOT (only 2 not funded by Grant) |
| 11 YOT - Caretaking & Refuse Collection | 3,600 | 3,600 | 3,600 | Contribution towards caretaking costs, not previously paid (£3k). Refuse collection for period during which PRU is closed (£0.6k). |
| 12 Redefine Simpson/Early Intervention | (370,710) | (370,710) | (370,710) | move from LEA to Schools block |
| Total Unavoidable Growth | 309,620 | (128,480) | (167,100) | |
| Budget Corrections | | | | |
| 1 Leisure Services - Best value Rates Savings not met | 21,000 | 21,000 | 21,000 | Trust Status at Bletchley Leisure Centre not possible. |
| 2 Schools Passporting | (92,000) | (92,000) | (92,000) | Already processed as a permanent virement in 04/05 |
| 3 Education Dept income generation | 189,240 | 89,640 | (9,960) | Unachievable income target set in 2004-5 re: traded services to schools. Currently funded by savings made from vacancies within Education. (linked to line 9 - Business Support Unit) |
| 4 Common Purpose Governance Day | 600 | 600 | 600 | There is currently no budget for this relatively minor contribution from the Council |
| 5 Develop Business Support Unit as main means of increasing income generation to target set for 04/05 | 30,000 | 30,000 | 30,000 | Unit has to be in place to market services more effectively and set up processes to transform income generation. Investment of £30,000 required (linked to line 7 - income generation) |
| 6 Increase in 2004/05 budget to meet passporting target | 46,000 | 46,000 | 46,000 | Already processed as a perm virement in 04/05 |
| 7 Learning & Skills | 110,000 | 110,000 | 110,000 | Correction of library budget - unachievable income targets and other reductions. In 2004-05 action plan has reduced Book Funds (£35k), vacancy management (£13k), reduction of equipment budgets (£40k) and reduction in programmed works budgets (£22k) |
| 8 Licences | 50,000 | 50,000 | 50,000 | Correction of current level of underfunding |
| Total Budget Corrections | 354,840 | 255,240 | 155,640 | |
| TOTAL ESSENTIAL GROWTH | 944,690 | 667,480 | 766,090 | |

| SERVICE REDUCTIONS | 2005/06 £ | 2006/07 £ | 2007/08 £ | COMMENTS |
|------------------------------------|--------------|--------------|--------------|--|
| Level 1 | | | | |
| 1 Strategic Director | (10,000) | (10,000) | (10,000) | Personal Assistant hours reduced to 0.75FTE |
| 2 SEN - conferences | (10,000) | (10,000) | (10,000) | Schools would need to pay for own SEN focused conferences. |
| 3 Grant Aid and Vol sector funding | (8,500) | (8,500) | (8,500) | Closure of Peace will generate £6k, grant to BCA will cease generating £2,500. |

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| SERVICE REDUCTIONS | 2005/06 £ | 2006/07 £ | 2007/08 £ | COMMENTS |
|---|------------------|-----------------|-----------------|---|
| Total Level 1 Reductions | (28,500) | (28,500) | (28,500) | |
| Level 2 | | | | |
| 1 Reduce building maintenance to Children's Centres | (1,980) | (1,980) | (1,980) | Reduce Building Maintenance to Children's Centres. |
| 2 Learning & Skills - Mobile Library | (13,000) | (13,000) | (13,000) | Single staff mobile Library. |
| 3 Contribution to Training grant | (25,000) | (25,000) | (25,000) | Delete contribution to Social Care training. It would have an affect on training but is dependant on which part of the training that is curtailed |
| 4 Reduce building maintenance to Youth Centre's | (10,000) | (10,000) | (10,000) | Essential health and safety work only to buildings. |
| 5 Grant Aid and Vol sector funding | (6,500) | (6,500) | (6,500) | Cutting Neighbourhood Initiative Fund by £1,500 and Wider Use Budget by £5k. |
| 6 SEN - Educational Psychologists | (28,900) | 0 | 0 | Deferred appointment to Education Psychologist - current vacancy, leading to a shortfall in service to schools. Impact of reduction would be that schools and parents would receive reduced support with pupils at greatest risk of under achievement and/or exclusion. Split 15% Schools and 85% Non Schools |
| 7 Learning & Skills - Library Service | (1,000) | (1,000) | (1,000) | Reduction of loan period to PLS minimum. |
| Total Level 2 Reductions | (86,380) | (57,480) | (57,480) | |
| TOTAL REDUCTIONS | (114,880) | (85,980) | (85,980) | |

| INCOME | 2005/06 £ | 2006/07 £ | 2007/08 £ | COMMENTS |
|------------------------------------|--------------|--------------|--------------|---|
| Statutory Income | | | | |
| 1 | 0 | 0 | 0 | |
| Total Statutory Income | 0 | 0 | 0 | |
| Non Statutory Income | | | | |
| 1 Fees & Charges | (20) | (40) | (70) | 3% - Day Nurseries |
| 2 Fees & Charges | (16,030) | (32,540) | (49,550) | 3% - Music Service |
| 3 Broadband | (60,000) | (60,000) | (60,000) | Increased fees to schools for Broadband service |
| 4 Fees & Charges 3% Inflation | (1,050) | (2,140) | (3,260) | Children & Play |
| 5 Fees & Charges 3% Inflation | (120) | (240) | (370) | Community, Culture & Economy |
| 6 Fees & Charges 3% Inflation | (5,210) | (10,550) | (16,060) | Leisure Services |
| 7 Fees & Charges - Other LA's | (1,630) | (3,310) | (5,040) | 3% on Inter Agency Adoption fees and Other LA Fostering fees |
| 8 Children's Homes - Client Fees | (330) | (660) | (1,000) | 3% 2005-6, 3% 2006-7, 3% 2007-8 |
| 9 Fees & Charges 3% Inflation | (15,680) | (31,800) | (48,410) | Library Service |
| 10 Community, economy and culture | (7,000) | (7,000) | (7,000) | Increase in revenue from Economic Development properties by increasing rent by 3% |
| 11 Children's Rights Joint Funding | (1,230) | (2,500) | (3,810) | This is the increased income from Joint Partners of the Children's Rights Project |

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| INCOME | 2005/06 £ | 2006/07 £ | 2007/08 £ | COMMENTS |
|---|----------------------|----------------------|----------------------|--|
| 12 Adjustment of grant income/costs to reflect reported pay inflation and other adjustments | (39,720) | (80,390) | (118,780) | Grants and other funding relating to staffing, adjusted to properly reflect pay inflation and increments |
| Total Non Statutory Income | (148,020) | (231,170) | (313,350) | |
| Discretionary Income | | | | |
| 1 Leisure Services | (23,400) | (24,400) | (25,200) | |
| Total Discretionary Income | (23,400) | (24,400) | (25,200) | |
| TOTAL INCOME | (171,420) | (255,570) | (338,550) | |

| | | | |
|-------------------|-------------------|-------------------|-------------------|
| CASH LIMIT | 56,753,080 | 57,970,980 | 59,536,860 |
|-------------------|-------------------|-------------------|-------------------|

| GROWTH | 2005/06 £ | 2006/07 £ | 2007/08 £ | COMMENTS |
|---|----------------------|----------------------|----------------------|--|
| 1 Policy, Planning & Resources | 20,000 | 0 | 0 | Consultants/Specialists to evaluate current procurement practice and develop a strategic procurement framework on behalf of the Council Support to Vol. Orgs - 3% inflation To meet Children's Act requirements - currently assumed to be 2 Heads of Service plus support Government expectation and from EFSS - 1 per Children's centre - from Sept 2005 |
| 2 Voluntary Organisations | 35,290 | 71,480 | 108,600 | |
| 3 Re-organisation | 150,000 | 156,300 | 162,800 | |
| 4 4 qualified teachers for Children's centres | 80,000 | 160,000 | 160,000 | |
| TOTAL GROWTH | 285,290 | 387,780 | 431,400 | |

| | | | |
|-------------------------|-------------------|-------------------|-------------------|
| PROJECTED BUDGET | 57,038,370 | 58,358,760 | 59,968,260 |
|-------------------------|-------------------|-------------------|-------------------|