

COUNCILLOR'S ITEMS

Councillor Wallis – Local Government Pay Settlement

That the Cabinet notes:

- That this item be tabled as an urgent item at Cabinet due to the timetable of Council meetings and the date of the Central Government budget;
- That Local Government has endured central government funding cuts of nearly 50% since 2010;
- That between 2010 and 2020, Councils will have lost 60p out of every £1 they have received from Central Government;
- That cuts have placed a huge strain on the local government workforce;
- That a decade of pay restraint has meant a real terms pay cut 22% across most pay grades.

That the Cabinet be asked to:

- Note the disproportionate impact on women of pay restraint, with women making up more than two thirds of the local government workforce;
- Agree that without the professionalism and dedication of our staff, the council services our residents rely on would not be deliverable
- Note that the local government pay award for 2020/21 has not yet been agreed;
- Note that the Trade Unions GMB and UNISON are proposing a minimum wage of £10 per hour and a 10% pay increase across all pay points;
- Note that such an increase should be funded from new and ongoing funding from Central Government;
- Note that independent research by Landman Economics has shown that the cost to the Treasury of the pay request would only be 49% of the claim due to reduced in-work benefit claims.

That the Cabinet be asked to agree to:

- Supporting a £10 per hour National Minimum Wage;
- Supporting, in principle, the NJC (Employee) claim of 10% across all pay points;
- Supporting the principle that this should be funded through ongoing funding from Central Government rather than an extra pressure on the local authority;
- The Leader of the Council to write to the Secretary of State to call for a pay increase for local government workers to be funded with new money from central government in advance of the upcoming budget;

- Convey to the local NJC union representatives support for the fully funded pay claim;
- Ask the Leader of the Council to raise the matter, and show support for the pay claim, at the LGA Resources Board.