

List of documents

I would like to thank all those who have helped with this investigation. I have interviewed:

Ms Abi Bassett – Clerk to Kents Hill and Monkston Parish Council

Councillor Vikas Chandra – a member of Kents Hill and Monkston Parish Council about whom the complaints are made

Dr Jane Harrington – a former member of Kents Hill and Monkston Parish Council when the complaint was submitted

Ms Vicky Mote – former locum clerk to Kents Hill and Monkston Parish Council when the complaint was submitted

I took notes when I met with each of the above individuals but those notes were for my purposes and have not been circulated.

The documents considered in the context of the complaints are:

	Description/ Comment
	Part One
1.	Complaint of Dr Jane Harrington dated 6 September 2018 together with a 12 page document setting out “Details of events leading up to councillor resignations and this complaint”
2.	Complaint of Ms Vicky Mote dated 18 September 2018
3.	Complaint of Ms Abi Bassett dated 30 October 2018
4.	Complaint of Ms Abi Bassett dated 31 October 2018
5.	Report of the Independent Person 2 November 2018
6.	Kents Hill and Monkston Parish Council Member Code of Conduct
7.	Milton Keynes Council Arrangements for Dealing with Complaint Allegations
8.	Audio recording of an extraordinary meeting of the Kents Hill and Monkston Parish Council on 21 June 2018
9.	Email correspondence from Ms Vicky Mote dated 14 June 2018 to the members of Kents Hill and Monkston Parish Council concerning “Kents Hill and Monkston Parish Council Next Steps”

List of documents

10.		Minutes of the Kents Hill and Monkston Parish Council Extraordinary Meeting on Thursday 21 June 2018
11.		Email correspondence from Ms Vicky Mote dated 14 June 2018 to the Milton Keynes Council Monitoring Officer dated 23 June 2018 about "Kents Hill and Monkston Parish Council Extraordinary Meeting Thursday 21/06/18"
12.		Email correspondence between members of the Kents Hill and Monkston Parish Council, Councillor Chandra and Ms Abi Bassett dated 29 August 2018 concerning "Confidentiality and data protection"
		Part Two
	Date and Time	Description/ Comment
1.	30 August 2017 at 09:36am	Email from (Vicky Mote) clerk@kentshill-monkston-pc.org.uk to all Councillors attaching the draft agenda. Agenda 11.09.17.doc 2054K
2.	30 August 2017 at 10:32am	Email from Jaime Tamagnini to all Councillors stating that she wishes to add items to the agenda.
3.	30 August 2017 at 10:42am	Email from Vikas Chandra to Jaime Tamagnini with all the Councillors cc'ed in. Stating that it might be a good idea to have an item on the racist wording of the complaint received regarding parking.
4.	31 August 2017 at 13:38pm	Email from Jenni Ferrans to Vikas Chandra stating that having an item on the racist wording would simply perpetuate the comments as there is no sanction that can be applied.
5.	31 August 2017 at 13:41pm	Email from Jenni Ferrans to all Councillors requesting for Parkminister play area to be added to the agenda as a priority.
6.	31 August 2017 at 13:57	Email from Jaime Tamagnini to all Councillors stating that he thought that a decision had been made on the draft agenda.
7.	31 August 2017 at 14:22pm	Email from Jenni Ferrans to all Councillors stating that no decision had been made to consult.
8.	31 August 2017 at 14:27pm	Email from Vikas Chandra to Jenni Ferrans stating that they need to discuss the issue because if it had been posted on Twitter it would have been a hate crime.
9.	31 August 2017 at 14:52pm	Email from Jenni Ferrans to Vikas Chandra stating that there was no signature, therefore it's a crime that cannot be traced or reported.
10.	31 August 2017 at 14:56pm	Email from Vikas Chandra to Jenni Ferrans stating that the Council cannot trace it, but that the Police can.
11.	31 August 2017 at 15:23pm	Email from Jenni Ferrans to Vikas Chandra agreeing to his earlier point about not being able to trace the individual.

List of documents

12.	1 September 2017 at 09:17am	Email from clerk@kentshill-monkston-pc.org.uk to Vikas Chandra stating that the complaint letter received can be included under Correspondence.
13.	1 September 2017 at 09:30am	Email from Vikas Chandra to clerk@kentshill-monkston-pc.org.uk stating that he would like it to be listed as a separate item with its topic being clear.
14.	1 September 2017 at 09:40am	Email from Vikas Chandra to clerk@kentshill-monkston-pc.org.uk stating that the agenda item can be called "Policy on dealing with anonymous and abusive correspondence.
15.	1 September 2017 at 12:29pm	Email from Taimyr Boungou-Pouaty to Jenni Ferrans with all Councillors cc'ed in wanting to add the partnership with Tesco item to the agenda.
16.	5 September 2017 at 09:13am	Email from clerk@kentshill-monkston-pc.org.uk to Vikas Chandra with Jane Harrington cc'ed in. Stating that the Parish Council have a Communication Policy. Communication Policy.pdf 358K attached.
17.	5 September 2017 at 09:38am	Email from Vikas Chandra to clerk@kentshill-monkston-pc.org.uk with Jane Harrington cc'ed in. Stating that he would like the matter to be discussed at the first available opportunity in the Council.
18.	5 September 2017 at 11:08am	Email from clerk@kentshill-monkston-pc.org.uk to Vikas Chandra with Jane Harrington cc'ed in. Stating that this matter can be addressed under Correspondence as is the normal practice.
19.	5 September 2017 at 11:26am	Email from Vikas Chandra to clerk@kentshill-monkston-pc.org.uk with Jane Harrington cc'ed in. Stating that he wishes to make a point of order on the issue.
20.	5 September 2017 at 14:31pm	Email from (Vicky Mote) clerk@kentshill-monkston-pc.org.uk to Vikas Chandra with Jane Harrington cc'ed in. Highlighting the fact that if you go onto the Council's website you will see a Communication and a Equality and Diversity Policy.
21.	5 September 2017 at 15:38pm	Email from Vikas Chandra to all Councillors and clerk@kentshill-monkston-pc.org.uk at the Council. Highlighting his concerns about the way in which the letter was being dealt with by the Council.
22.	5 September 2017 at 16:06pm	Email from Jaime Tamagnini to all Councillors and the clerk@kentshill-monkston-pc.org.uk . Highlighting his concerns that the letter had not been provided to the Police or being treated as a Criminal matter.
23.	5 September 2017 at 16:45pm	Email from Jenni Ferrans to all Councillors and clerk@kentshill-monkston-pc.org.uk . Agreeing with earlier correspondence from Mr Tamagnini.

List of documents

24.	6 September 2017 at 09:35am	Email from (Vicky Mote) clerk@kentshill-monkston-pc.org.uk to all Councillors. Stating her disappointment with the behaviour of Mr Chandra and outlining her new availability for chairing meetings and responding to emails.
25.	6 September 2017 at 13:04pm	Email from Jane Harrington to all Councillors' and clerk@kentshill-monkston-pc.org.uk . Highlighting the fact that the complaint was anonymous and that it was sent to all Councillors the 15 th August 2017, with no views being expressed but its mode of delivery.
26.	6 September 2017 at 13:12pm	Email from Jaime Tamagnini to all Councillors. Requesting to discuss this matter offline before the meeting on Monday without the risk of mis-interpretation by colleagues.
27.	6 September 2017 at 13:18pm	Email from Vikas Chandra to Jaime Tamagnini with all other Councillors cc'ed in. Agreeing with Mr Tamagnini that the matter has escalated and the need to follow procedure.
28.	6 September 2017 at 13:49pm	Email from Jenni Ferrans to all Councillors agreeing to Mr Chandra's earlier email.
29.	6 September 2017 at 15:27	Email from Jaime Tamagnini to Jenni Ferrans, Graham Clark, Jane Harrington, Peter Laws, Russell Houchin, Taimyr Boungou-Pouaty and Vikas Chandra. Wanting the agenda to be finalised and highlighting the position that they have been put in.
30.	13 September 2017 at 13:10pm	Email from Jane Harrington to Vikas Chandra, attempting to set up a meeting to have a discussion.
31.	18 September 2017 at 10:10am	Email from Vikas Chandra to Jane Harrington agreeing to meet up and discuss the ongoing situation in their individual capacities as co-councillor.
32.	19 September 2017 at 12:59pm	Email from Jane Harrington to Vikas Chandra apologising for not being able to meet, and wanting to re-arrange the appointment for the following week due to a family problem.
33.	19 September 2017 at 13:56	Email from Vikas Chandra to Jane Harrington agreeing to meet the following week.
34.	19 September 2017 at 14:16	Email from Jane Harrington to Vikas Chandra talking about her family problem.
35.	29 November 2017 at 11:12am	Email from Jenni Ferrans to Abi Bassett, Graham Clark, Peter Laws and Jaime Tamagnini. – Contents of email not present.

List of documents

36.	29 November 2017 at 12:03pm	Email to all Councillors from Jaime Tamagnini to Abi Bassett, Graham Clark, Peter Laws, Vikas Chandra, Taimyr Bounbou-Pouaty and Jenni Ferrans highlighting his thoughts and opinions.
37.	2 October 2018 at 09:37am	Email from Opheas Shiridzinodya to Vikas Chandra with Paul Cummins cc'ed in. Message informing Cllr Chandra of formal complaints against him.
38.	3 October 2018 at 09:14am	Email from Vikas Chandra to Opheas Shiridzinodya with Paul Cummins cc'ed in. Response to filled complaints.
39.	4 October 2018 at 15:17pm	Email from Opheas Shiridzinodya to Vikas Chandra attaching Continuation of Complaint sheet dated 13.9.2018.
40.	4 October 2018 at 15:48pm	Email from Vikas Chandra to Opheas Shiridzinodya with Paul Cummins cc'ed in. Requesting original copies of emails.
41.	4 October 2018 at 16:02	Email from Email from Opheas Shiridzinodya to Vikas Chandra with Paul Cummins cc'ed in. Clarifying that addendum documents were forwarded as received.
42.	4 October 2018 at 16:55pm	Email from Vikas Chandra to Opheas Shiridzinodya with Paul Cummins cc'ed in. Requesting that a copy of the 1:1 meetings e-mail exchanges.
43.	5 October 2018 at 08:38pm	Email from Vikas Chandra to Opheas Shiridzinodya with Paul Cummins cc'ed in. Attaching copies of email threads. (JH_VC_1_1Meetings_Sep2017.pdf, Racist Letter Agenda Item_Sep2017.pdf and harvey_Leadbury Town Council_2018_QB.pdf
44.	5 October 2018 at 16.00pm	Email from Email from Opheas Shiridzinodya to Vikas Chandra with Paul Cummins cc'ed in. Confirmation that correspondence will be forwarded to an Independent Person for their deliberation.
45.	5 October 2018 at 16:35pm	Email from Vikas Chandra to Opheas Shiridzinodya with Paul Cummins cc'ed in. Asking about guidelines on drafting complaints.
46.	30 October 2018 at 11:31am	Freedom of Information Request from Vicky Mote to Vikas Chandra. Clerks@Kentshill-monkston-pc.org.uk included in the email.
47.	30 October 2018 at 11:48am	Reply from Vikas Chandra to Vicky Mote acknowledging request and agreeing to supply a copy. Clerks@Kentshill-monkston-pc.org.uk included in the email.
48.	30 October 2018 at 12:12pm	Email from Abi Bassett to Vikas Chandra stating that no fee is payable and that he would need to make the recording available.
49.	30 October 2018 at 12:15pm	Email from Abi Bassett to all Councillors – taimyr.uk@gmail.com , vikas.chandr@gmail.com , mackiep64@gmail.com and merudd@aol.com . Informing all Councillors that Steven Cousins wishes to stand for co-option.

List of documents

50.	30 October 2018 at 12:26pm	Email from Vikas Chandra to Abi Bassett outlining the Government guidance on Freedom of Information Requests. Vicky Mote cc'ed into the email.
51.	30 October 2018 at 12:39pm	Email from Abi Bassett to Vikas Chandra stating that she had attended the Data Protection and Freedom of Information Training earlier in the year, and that Mr Vikas should comply to the request within 20 working days. Ms Vicky Motes cc'ed into the email.
52.	30 October 2018 at 12:53pm	Email from Vikas Chandra to Abi Bassett asking for the matter to be included as an agenda item on the Parish Council Business. Ms Vicky Mote is included in the email.
53.	30 October 2018 at 12:58pm	Email from Paul Mackie to clerk@kentshill-monkston-pc.org.uk , taimyr.uk@gmail.com , vikas.chandr@gmail.com , mackiep64@gmail.com and merudd@aol.com . Proposing meeting times.
54.	30 October 2018 at 13:00pm	Email from Abi Bassett to Vikas Chandra explaining the Council's procedure of dealing with Freedom of Information requests.
55.	30 October 2018 at 14.48pm	Email from Taimyr Boungou-Pouaty to to clerk@kentshill-monkston-pc.org.uk , taimyr.uk@gmail.com , vikas.chandr@gmail.com , mackiep64@gmail.com and merudd@aol.com . Deciding dates of meeting.
56.	30 October 2018 at 14:59pm	Email from Vikas Chandra to Taimyr Boungou-Pouaty with clerk@kentshill-monkston-pc.org.uk , taimyr.uk@gmail.com , mackiep64@gmail.com and merudd@aol.com cc'ed into it. Finalising the list.
57.	30 October 2018 at 16:15pm	Email from Abi Bassett to taimyr.uk@gmail.com , vikas.chandr@gmail.com , mackiep64@gmail.com and merudd@aol.com . Consideration of demographics.
58.	30 October 2018 at 16:43pm	Email from Paul Mackie to Abi Bassett with taimyr.uk@gmail.com , vikas.chandr@gmail.com , mackiep64@gmail.com and merudd@aol.com cc'ed into it. Agreement response.
59.	31 October 2018 at 22:40pm	Email from Vicky Mote to Vikas Chandra stating that she agrees with Officers advice on the law in regard to her FOI request. Clerks@Kentshill-monkston-pc.org.uk included in the email.
60.	1 November 2018 at 06:04am	Email from Vikas Chandra to Vicky Mote stating that he was sure that the Parish Council would consider her request and respond within the prescribed time frame. Clerks@Kentshill-monkston-pc.org.uk included in the email.
61.	1 November 2018 at 13:48pm	Email from Abi Bassett to all Councillors attaching the Annual Governance and Accountability Review Form.pdf. 3563K.
62.	2 November 2018 at 11:01am	Email from Abi Bassett to Vikas Chandra stating that he alone must comply with the FOI due to him having control of the data.

List of documents

63.	2 November 2018 at 12:47pm	Email from Vikas Chandra to Abi Bassett making a formal request that the whole correspondence in relation to this matter to be placed on the agenda of the Parish Council on the 12 November 2018.
64.	2 November 2018 at 13:25pm	Email from Abi Bassett to Vikas Chandra as for clarification of the issue.
65.	8 November 2018 at 11:31am	Email from Abi Bassett to taimyr.uk@gmail.com , mackiep64@gmail.com , merudd@aol.com . Vikas Chandra was also cc'ed into the email. Abi outlined the recent conversation between herself and Vikas Chandra to the rest of the Council Members.
66.	2 November 2018 at 13:25pm	An email from Abi Bassett to Vikas Chandra where Abi provides a copy of her Certificate of Completion of the Data protection Course. – (20181108_102429.jpg1841K)
67.	5 November 2018 at 10:34am	Email from Opheas Shiridzinodya to Vikas Chandra with Paul Cummins cc'ed in. Informing Mr Chandra of the two formal complaints against him and providing him with a two week response deadline. Four documents are attached: Parish Code.pdf 1158472, Assessment of Complaints.pdf 1194615-1158469 52k, S28C-6e18110114400.pdf 4125K and Complaint Form VC 31.10.18.PDF 2359K.
68.	7 November 2018 at 14:29pm	Email from Vikas Chandra to Opheas Shiridzinodya with Paul Cummins cc'ed in. Attaching his brief response to one of the complaints and stating that he will complete the other response in the next couple of days. Two documents attached: VC_MKC_7Nov2018.pdf 4031K and KHMPC_28Aug2018_SecondSession.mp3 18391K.
69.	7 November 2018 at 14:38pm	Email from Vikas Chandra to Opheas Shiridzinodya with Paul Cummins cc'ed in. Attaching his preliminary response to the one of the complaints and attaching an audio file via Egress. VC-MKC_7Nov2018.pdf 4031K.
70.	8 November 2018 at 11:33am	Email from Abi Bassett to taimyr.uk@gmail.com , mackiep64@gmail.com , merudd@aol.com providing a link to the flow chart of how FOI requests are handled. Vikas Chandra was also cc'ed into the email.
71.	8 November 2018 at 18:02pm	Email from Paul Mackie to Abi Bassett sent via Gmail Mobile apologising to Abi for the treatment that she has received. taimyr.uk@gmail.com , merudd@aol.com and Vikas Chandra also cc'ed into the email.
72.	8 November 2018 at 20:45pm	Email from Taïmyr Boungou-Pouaty to Abi Bassett, Martin and Monica and Vikas Chandra encouraging everyone to discuss the problem at hand and find a conducive way of solving the problem.

List of documents

73.	4 December 2018 at 11:52am	Email from Abi Bassett to Vikas Chandra requesting a copy of the meeting that was held on the 29 October 2018 as discussed in the Council Meeting on the 12 November 2018.
74.	5 December 2018 at 08:13am	Email from Vikas Chandra to Abi Bassett, Martin and Monica and Steven Cousins. Providing his understanding of the situation after the Council Meeting.
75.	5 December 2018 at 09:03am	Email from Abi Bassett to Vikas Chandra clarifying what the minutes of the meeting state.
76.	5 December 2018 at 09:25am	Email from Vikas Chandra to Abi Bassett with Martin, Monica and Steven Cousin cc'ed in. Clarifying his position of what he believes was discussed at the Parish Council Meeting.
77.	5 December 2018 at 09:59	Email from Abi Bassett to Vikas Chandra with Martin, Monica and Steven Cousins cc'ed in. Stating that there is no obligation of making the recording available as discussed in Meeting.
78.	5 December 2018 at 10:12am	Email from Vikas Chandra to Abi Bassett with Martin, Monica and Steven Cousins cc'ed in. Highlighting public interest issues and the importance of the Council having appropriate policies and procedures in place.
79.	19 November 2018 at 17:07pm	Email from Email from Opheas Shiridzinodya to Vikas Chandra with Paul Cummins cc'ed in. Confirming safe receipt of the sent audio file sent and asking if he has provided a full response or wishes to make further comments.
80.	19 November 2018 at 17:38pm	Email from Vikas Chandra to Opheas Shiridzinodya to Vikas Chandra with Paul Cummins cc'ed in. Thanking him for acknowledging safe receipt and stating that he will send the second complaint along with another relevant audio file by Friday. Mr Chandra also requested particulars of the Independent Person looking into these complaints.
81.	26 November 2018 at 12:41pm	Email from Vikas Chandra to Opheas Shiridzinodya to Vikas Chandra with Paul Cummins cc'ed in. Apologising for the delay and outlining the core grounds of his responses.
82.	28 November 2018 at 06:04am	Email from Vikas Chandra to Opheas Shiridzinodya to Vikas Chandra with Paul Cummins cc'ed in. Promising to send copies of emails which he has relied upon and stating that he has now sent through another audio recording via Egress.