

## EMPLOYER'S SIDE OF THE JOINT NEGOTIATING COMMITTEE 28 NOVEMBER 2016 – DECISIONS

AGENDA ITEM NUMBER	SUBJECT AND DECISION	DECISION REFERRAL	PERSON RESPONSIBLE FOR ACTION
3.	<p><b>MINUTES OF PREVIOUS MEETINGS</b></p> <p>That the Minutes of the Employer's Side of the Joint Negotiating Committee meeting held on 27 June 2016, be approved and signed by the Chair as a correct record, subject to the inclusion of the following comments made by Councillor Buckley, before the 1<sup>st</sup> paragraph of minute Ref JNCE05:</p> <p>'The Committee noted Councillor Buckley's comments in respect of the Voluntary Redundancy Policy and Procedure and that the Pay and Reward Manager would make the necessary amendments, namely to:</p> <ul style="list-style-type: none"> <li>• Page 2 - to state whether or not the Policy was contractual;</li> <li>• Page 3, paragraph 6, 2<sup>nd</sup> bullet point - to insert the word 'result' between the words 'will' and 'in';</li> <li>• Page 4, paragraph 12 - to provide clearer wording within the table; and</li> <li>• Page 4, paragraph 15 - to correct typing error.' </li></ul>	-	Committee Services & Scrutiny Manager
4.	<p><b>DISCLOSURE OF INTERESTS</b></p> <p>Councillor Gowans disclosed a personal interest being a Branch Officer and a member of the UNISON Trade Union.</p>	-	

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5.	<p><b>SENIOR MANAGER PAY REVIEW PROCESS</b></p> <p>1. That the proposed Senior Manager Pay Review process be agreed.</p> <p>2. That the Senior Manager Pay Review process form part of the Council's annually published Pay Policy Statement.</p>		Pay & Reward Manager
6.	<p><b>DATE OF THE NEXT MEETINGS</b></p> <p>It was agreed that the date of the next scheduled Briefing for the Committee should be moved from Monday 6 February 2017 at 10.00am to an alternative date, to align with the next scheduled meeting of the JNC(E) which would be held on Monday 20 February 2017 at 10.00 a.m., following the conclusion of the JNC meeting.</p>		Committee Services & Scrutiny Manager