

EMPLOYER'S SIDE OF THE JOINT NEGOTIATING COMMITTEE
22FEBRUARY 2016 – DECISIONS

AGENDA ITEM NUMBER	SUBJECT AND DECISION	DECISION REFERRAL	PERSON RESPONSIBLE FOR ACTION
3.	<p>MINUTES OF PREVIOUS MEETINGS</p> <p>That the Minutes of the Employer's Side of the Joint Negotiating Committee meetings held on 7 December 2015 be approved and signed by the Chair as a correct record.</p>	-	Committee Services & Scrutiny Manager
4.	<p>DISCLOSURE OF INTERESTS</p> <p>Councillor Gowans disclosed a personal interest as a Branch Officer and a member of the UNISON Trade Union.</p>	-	-
5.	<p>PAY POLICY STATEMENT 2016/17</p> <p>That the Pay Policy Statement 2016/17 be agreed and be recommended for adoption by full Council at its meeting on 23 March 2016.</p>	Council	Committee Services & Scrutiny Manager

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6.	<p>MATTERS ARISING FROM THE JOINT NEGOTIATING COMMITTEE 22 FEBRUARY 2016</p> <p>That the following decisions of the JNC be noted:</p> <p>(a) Increase in Living Wage Rate –</p> <p>That, subject to the wording at point at 4.2 being amended to read ‘Resources and Risk: The impact on individual schools varies between £0.5k and £9.6k this represent between 0% and 4% of each school’s pay bill’, the pay structure and assimilation process would take effect from 1 April 2016.</p> <p>(b) Pay Protection –</p> <p>That, in order to provide sufficient timeframe for both sides to make further enquiries in respect of Pay Protection and for further discussions to take place between the unions and HR, the item be deferred to a future JNC meeting, post the local Borough elections in May 2016.</p>		<p>Pay & Reward Manager</p> <p>Interim Human Resources Service Delivery Manager</p>