



Minutes of the meeting of the EMPLOYER'S SIDE of the JOINT NEGOTIATING COMMITTEE held on MONDAY 3 FEBRUARY at 10.00am

- Present:** Councillor Edwards (Vice-Chair [in the chair])
Councillors Eastman, A Geary, Richards and Wallis
- Officers:** T Hannam (Corporate Director - Resources), C Stanton (Strategic HR Manager), K Williams (HR Manager) and T Milner (Committee Manager)
- Apologies:** Councillor Dransfield and C Weir (Service Delivery Manager [HR])

JNCE22 MINUTES

RESOLVED -

That the Minutes of the Committee meetings held on 16 January 2014 and 20 January 2014 be approved and signed by the Chair as correct records.

JNCE23 EXCLUSION OF PRESS AND PUBLIC

RESOLVED –

That the public and press representatives be excluded from the meeting by virtue of Paragraph 4 (Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter's) of Part I of Schedule 12A of the Local Government Act 1972, in order that the Committee consider developing a negotiating stance in respect of:

Pay and Reward

JNCE24 PAY AND REWARD

The Committee received an oral update in respect of Pay and Reward from the Strategic Human Resources Manager.

The Strategic Human Resources Manager informed the Committee that senior representatives from Human Resources and the Chief Executive had met with Union representatives of GMB and UNISON on 29 January 2014.

The Committee heard that a number of options had been considered as to how the additional funding identified could be applied and the Unions would bring a proposal to the next meeting of the JNC on 10 February 2014, following the outcome of a UNISON consultation survey to their members.

The Committee also heard that further meetings of the JNC(E) and JNC would be required following the outcomes of the JNC meeting on 10 February, in order to achieve a collective agreement with both unions and so that key timescales might still be achieved.

RESOLVED –

1. That the oral update on Pay and Reward be noted.
2. That additional meetings of the JNC(E) be held on the 17 February 2014, 24 February 2014 and 13 March 2014, in respect of the Pay and Reward project as required.

JNCE25

DATE OF NEXT MEETING

The Committee noted that the next scheduled date of the JNC(E) Committee was Monday 10 February 2014 at the conclusion of the JNC.

THE CHAIR CLOSED THE MEETING AT 10.38 AM