

Agenda Item 4

Reports from Cabinet and Committees

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| a) Licencing Committee – 9 February 2022 | |
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| b) Joint Negotiating Committee Employers Side – 21 February 2022 | |
| Statement of Pay Policy Financial Year 2022-23 | 96 - 104 |

a) Licencing Committee – 9 February 2022

Consideration of Statement of Gambling Principles 2022/2025 (Gambling Act 2005)

That Council be recommended to adopt the draft statement.

A copy of the report considered by the Licencing Committee and the revised Statement is attached at Item 4(a) (**Pages 34 to 95**).

b) Joint Negotiating Committee Employers Side – 21 February 2022

Statement of Pay Policy Financial Year 2022-23

That Council be recommended to approve the Pay Policy Statement.

The Council is required to adopt and publish its policy statement in accordance with Section 38(1) of the Localism Act 2011. The pay policy statement sets out the Council's approach to pay. This ensures a clear and consistent approach is taken across the Council. It reflects the current practice of the Council.

A copy of the revised Statement is attached at Item 4(b) (**Pages 96 to 104**).