

**EQUALITIES PANEL - DRAFT TERMS OF REFERENCE**

1. To work to achieve the Council's strategic aim of 'tackling disadvantage and promoting equality'.
2. To devise a programme for the systematic implementation of the Council's equal opportunities policy on service delivery in conjunction with service Committees and departments.
3. To monitor the implementation of the Council's Equalities Action Plan that arises from the recommendations of the Equalities Audit and Stephen Lawrence Inquiry Report and other initiatives.
4. To actively collaborate with the Personnel Committee to achieve a comprehensive corporate approach to equalities (acknowledging the role of the Personnel Committee as employer and promoter of good equal opportunity practices).
5. To consult and communicate with external organisations, partnerships and communities to achieve the Panel's objectives.
6. To use and promote examples of best practice from within the organisation and from elsewhere.