

STAFF: EMPLOYER AWARD - THE WINNING COMBINATION AND MODERN APPRENTICE UPDATE

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1. **Purpose**

- 1.1 To celebrate the Council's recent success as a provider of training for young people and to update the Personnel Committee on progress made towards recruiting and appointing young people to Modern Apprenticeships.

2. **The Employers' Award - Winning Combination**

- 2.1 On 16 September 1999, the Milton Keynes and North Buckinghamshire Chamber of Commerce Training and Enterprise formally recognised Synergy's Transport Section as a provider of quality training opportunities for apprentices. The Transport Section was nominated for this award by Training Options Colleges (the off the job training provider) and Council employee Daniel Mullins, who recently completed his Motor Vehicle Apprenticeship with Synergy and is now a fully qualified Fitter. The award recognised the importance of Employers, Young People and Training Providers working together to achieve a successful outcome and the effective contribution made to that partnership by Synergy Transport. The award was received on behalf of Synergy Transport by Graham Uppington, Divisional Manager - Transport.

3. **Modern Apprentice Position Statement**

- 3.1 Introducing Modern Apprenticeships (MAs) is a key element of the strategy for developing young people within the Council and progress was reported to the meeting of the Personnel Committee on 28 June 1999.
- 3.2 Since then, further progress has been made and there are now 16 Modern Apprentices working throughout the Council, with a further 4 likely to be appointed by the end of October 1999. Please refer to the **Annex** to this item for details.
- 3.3 Work continues to identify other areas where MAs or National Traineeships could be introduced and also to implement a full in-house support and development programme for apprentices/trainees and their supervisors. Two MAs will be taking part in MK Challenge and their feedback will help to determine the value of such development opportunities for other MAs or NTs.

Background Papers: Developing Young people - strategy document