

## PERFORMANCE INDICATORS AS PER DECEMBER 1999 GUIDELINES

PI Code	Indicator
<b>BV</b>	<p><b>CORPORATE HEALTH BVPIs</b></p> <p style="text-align: center;"><b>Staff Development</b></p> <p>BVPI11 The % of senior management posts filled by women.</p> <p>BVPI12 The number of working days/shifts lost to sickness absence per FTE</p> <p>BVPI13 Voluntary leavers as a % of staff in post.</p> <p>BVPI14 Early retirements(excl. Ill health) as a % of total workforce</p> <p>BVPI15 ILL health retirement as a % of total workforce</p> <p>BVPI16 No. of staff declaring they meet the Disability Discrimination Act definition as a % of total workforce</p> <p>BVPI17 Minority ethnic community staff as a % of total workforce</p>
	<p><b>RESOURCES DIRECTORATE LOCAL PIs</b></p> <p style="text-align: center;"><b>Human Resources</b></p> <p>14 % of job application forms sent out within 3 days</p> <p>15 Number of contracts of employment sent out within: 8 weeks (stautory)</p> <p>16 ditto 4 weeks (local)</p> <p style="text-align: center;"><b>Health &amp; Safety</b></p> <p>17 Number of incidents</p> <p>18 % of incidents investigated in 5 working days</p> <p>19 Number of inspections carried out (actual as a % of planned)</p> <p style="text-align: center;"><b>Training &amp; Development</b></p> <p>20 Number of courses provided</p> <p>21 % of training units delivered against available</p> <p>22 Costs per employee trained</p>